From: <u>Judah, Henry D.</u>

To: <u>SO All Employees (Except Student Workers)</u>

Subject: \*\*Remote Work Update\*\*

**Date:** Wednesday, April 29, 2020 8:01:12 AM

Importance: High

April 29, 2020

TO: SO Employees

Re: Remote Work Update

As you know, Governor Abbott issued three executive orders this week and announced that he will allow Executive Order GA-14 to expire on April 30, 2020. GA-14 was issued on March 31<sup>st</sup> and required Texans to stay at home except to access essential services or provide essential services as an employee or to engage in daily essential activities (e.g. grocery shopping) or certain outdoor activities. In Executive Order GA-18 issued this week, Governor Abbott allows certain businesses to re-open and operate at limited capacity, such as restaurants, retail stores, and movie theaters. Texans may still leave home to access essential services or provide essential services as an employee.

It is important to note that new Executive Order GA-18 still specifies that "every person in Texas shall, except where necessary to obtain essential services or reopened services, minimize social gatherings and minimize in-person contact with people who are not in the same household." Thus, social gatherings and events are still not permitted.

OGC has analyzed the three executive orders issued this week and does not believe that they will have a significant impact on System operations, given the changes that we have already implemented. Thus, System Offices will continue our current mode of operations until further notice; with most employees working remotely from home. Current on-site employees will continue to report to the office. We anticipate bringing more employees back to the office in the near future and expect a phased approach that calls for the return of certain employees as soon as mid-May with other employees returning in June and still others in July or August.

We will continue to monitor developments relating to the COVID 19 pandemic and adjust our planning as changing conditions may require.

## **Henry D. Judah | Director**System Office of Risk Management

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