Date: March 12, 2025

Time: 2 – 3 p.m.

Microsoft Teams Meeting

Welcome & Roll Call

## Hiding fields within Compensation Change business process

* Expected End Date field
* Position In Range
* Rounding Rule
* Compensation Element
* Actual End Date field will also be hidden in Change Job business process. HAC item for this has already been approved

Do you support hiding these fields in the compensation business process?

Unanimous Yes

## Temporary Salary Increase

* For salaried employees, when a Reason of Temporary Salary Increase is selected, only *Temporary/Interim Increase* allowance can be added, no changes to base salary
* Some members are still using base salary increases for Temporary Salary Increase even for salaried employees
* Will be added as an Opt-In/Out

Only for Salaried employees, will not impact hourly

TEES, AgriLife – opt in

## New Work Period

* TAMUCC has sent a request to create a new work period
  + 6.5 month (June 1 to January 16)
* To be used for Grad Assistants that work summer and fall and want to make them benefit eligible. Currently, there is no work period to extend their appointment to cover the remainder of Fall.

Q: Is this opt in/out

A: No, the work periods are not opt in/out

TAMU would like this period to go until January 31

## Department Head Approval for One-Time Payments

* Engineering has submitted a request to remove Department Head approval step for one-time payments. Department Head approval is obtained before the one-time payment is submitted and attached to the Workday request
* Currently Department Head approval is required for all one-time payments

No one else wants to opt in.

## Sponsored Research Partner approval step in Request Compensation Change

* Currently approval is required only if there is a change to Extra Service Pay – Research and Incidental Activities - Research allowances AND if the employee job family is Research Professional – Other
* TAMU submitted a request to remove the rule for the employee job family is Research Professional – Other
* This would impact others using this step – Engineering, TAMUCC, TDEM

No concerns reported from any members for this

## Compensation Changes for Temporary/Casual employees

* Currently it does not route to Compensation Partner review
* How are other members handling this?

PV, TAMUS, AgriLife – Want it routed to compensation partner