Benefits Working Group

Attendees

Martha Alexander	Cynthia Toddhunter	Betty Gibson
Stacey Havel	Irma San Miguel	Janna Johnson
Vicki Welch	Chris Burns	Jennifer Escamilla
Jennifer Valdez	Mia Cisneros	Dawnann Wilson

Upcoming Changes

- Certified Other Dummy Plan
- 65+ Plan Validations during Enrollment

Discussion Items

Asana

- We will be switching from Trello to Asana.
- Continue to add discussion items in Trello for the time being.

Training

- There are several new employees, and it would be helpful to schedule training for them.
- Reach out to Meredith to schedule

Benefits Dashboard

- Employee facing dashboard for Benefits requested by SBA
- Request to have links on the dashboard automatically log in to providers

Benefits Partner Dashboard

- Dashboard for use by Benefits Partners
- Could contain helpful information such as
 - o My Inbox Links
 - Report Links that are better organized (to replace critical reports for benefits partners)
 - o Customizable worklets and reports
- Request Working group send list of reports they want on the dashboard

Dual Employment

- How can this be tracked?
- Possible third party software to track and feed into Workday

Cross-Functional Items

Staffing

- Benefits on Hire Hire Reason
 - This hire reason is not being used
 - Request inactivate the hire reason to prevent erroneous use
 - \circ Map the 60 Day Wait benefit event instead of Benefits on Hire benefit event.

Reporting

- Critical Reports for Benefits Partner
 - Better way to organize and prioritize
 - Who determines the frequency recommendation for the reports
 - \circ $\:$ Is it possible to include descriptions of the reports in the prompts
 - Sort reports by subject/category
 - ACA
 - TRS
 - Discrepancies
 - Dependents
 - o Or sort reports by frequency/priority/time sensitive
 - Change "Critical Reports" to "Reports for Benefits Partner"

Action Items

- Working Group Members add to Trello
 - Suggestions of Reports for Dashboard
- Members reach out to Meredith to schedule Training