

1 - Working Group Members

Name		Name		Name	
Alexandra Kelly	X	Claudia San Miguel		Robin Elliot	X
Alicia Michalak		Derek Gonzales	X	Wendoline Harris /Sydney Everett	X
Allie Prejean	X	Jody Ramirez	X	Tammi Thompson	
Bettsy Hucker	X	Joni Foster	X	Tia (Hadley) Aguon	X
Christina Gomez	X	Joy Bading		Valerie Townsend	X
Claudia Azua	X	Melinda Ho		Warren Pitt	
Claudia Martinez	X	Rita Bowden		Sarah Donnel	X
Jessica Lennerton	X				

2 - Discussion Areas

- Moving offer letters to Workday Docs functionality
- New disposition reason

3 - Decisions

- New disposition reason
 - 8 voted yes
 - 0 voted no
 - Majority wanted to have the reason code in all stages
- Reference Check for External Candidate
 - 2 interested, not much interest or negative feedback
 - Workday current functionality will only apply for external candidates references and not internal
- Allie Prejean – open discussion on what options are used when closing an evergreen requisition and if a more specific reason could be added for closing evergreen requests?
 - Consensus was it would be helpful and will be looked at by WD Services team to be added as a normal on cycle CR

4 - Action Items

- Workday Services:
 - Determine if new disposition code requires a HAC discussion or normal on-cycle change request
 - Can we add opt-in opt-out for external reference check BP

Recruiting Working Group Meeting Minutes – 6/13/23



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- Discuss with HCM council on whether or not adding the external reference would be beneficial as a whole
- Next Meeting August 13, 2023