

Council Name

Meeting Minutes – 6/09/2020



1. Council Members

Name		Name	
Elizabeth Schwartz	Present	Debra Cortinas	Present
John McCall	Present	Martha Gonzales	Present
Cheryl Hanks	Present	Tina Flores-Nevarez	Present
Jeanette Phillips	Present	Nancy Hampton	Present
Martha Alexander	Present	Lisa Blackwell	Present

* Proxys
- N/A

2. Review Previous Meeting Action Items (Brad Blair)

9:00 am – 9:10 am

- a. 2-Year rotating term – October 2020
 - o In August the recommendations will be finalized
 - o October Meeting will be first meeting of new Advisory Board

3. Priority List - Announcements

9:10 am – 9:45 am

- a. CHG04002 – Create New Custom Object – Insurance Billing
 - a. Transitioning billing to an in-house billing system
 - b. Retirees will be able to pay through the system as well
- b. CHG04007 – Update Scorecard Reports
- c. CHG04030 – Updated Trended Worker to HR Partner, HR Contact and HR View Only
- d. CHG04342 – Implement Prism Analytics
 - a. Like a data warehouse, can blend Workday and non-Workday data
 - b. Question about resources for system members
- e. CHG04344 – Implement People Analytics
 - a. Machine learning that brings insights to us

4. Priority List – Proceed and Prioritize Items (Brad Blair)

9:45 am – 10:45 am

- a. Yes or No Vote Review
- b. Priority Items Review

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Request	Functional Area	Task Name	Proceed	Priority
CHG04312	Absence Mgmt	Create time off warning	Yes	2
CHG04303	Recruiting	Make the Address Required on the Job Application	Yes	1
FTR04302	Recruiting	Add Instructional text to the Job Application	Yes	1
CHG04308	Staffing	Create Job Overlap Period solution	Yes	2
CHG04310	Staffing	Configure Exit Survey Questionnaire for System-wide use in Termination	Yes	3
FTR04238	Staffing	Implement Worker Start Date Correction business process	Removing for add'l working group input	-
FTR04309	Staffing	Configure the Autocomplete Hire from Recruiting	Yes	1

5. Discussion Items (Workday HCM Advisory Council)

10:45 am – 11:20 am

- a. Open discussion on future enhancements
- a. No questions raised

6. Next Steps (Brad Blair)

11:20 am – 11:30 am

- a. 90 Day Roadmap Refresh – June 19, 2020
- b. Next Workday HCM Advisory Council Meeting – August 11, 2020